

THE OFFICIAL WORD

NEWSLETTER

Are You Being the Best that You Can Be?



Wally Hendricks, USAVB
National Rating Team
member

The officiating at this year's Open Championships was excellent. In our review of existing National Referees, however, some mistakes came up more often than others did. Also, we have made slight changes to some techniques that few officials have been exposed. Below, I have listed the errors that occurred most often in our reevaluations. If you are working tournaments this summer, you should review this list to be prepared to be "the best that you can be."

- **Prematch Duties:** Some prematch duties must be completed for every match; others should be done when there is enough time between matches. Many of our existing National Referees did not complete all of these:
 - **Roster Check** – Is there a non-playing coach? Who is the roster captain? Are there non-players on the roster? (A libero CANNOT be the roster captain; a non-player cannot be the roster captain)
 - **Antenna Check**
 - **Net Height Check**
 - **Ball Pressure Check**
 - **Court Check** – Are there bags or shoes or bottles on the playing surface? Are the chairs far enough away so that the crowd can sit without their feet on the playing surface?
 - **Are the libero jerseys acceptable?** They should be

contrasting colors from the playing jerseys and they must have numbers.

- **Coin-flip must be done by the roster captain.**
- **Following Signals:** The R1 should be able to see the R2 during the signal sequence.
- **Transition by R2:** The R2 should transition immediately after hearing the contact for serve and being satisfied that the receiving team was in correct rotation at that time of service. The first contact may be seen from the serving team's side of the net.
- **Net violation seen by R1 (or double whistle):** Blow your whistle. Wait for the R2 to signal the net. when he does, indicate the side to receive the ball if you agree with the fault. Do not indicate a net after awarding the ball. If you disagree with the fault, or that it occurred first, either award the ball to the other team followed by an indication of the fault you believe occurred first; or award a replay, indicating that you believe both faults occurred simultaneously (ie, double net). If the R2 does not immediately indicated a net, award the ball, then indicate the net violation, showing with an open hand the player that committed the fault.
- **Ready signal by R2:** The ready signal must be given any time there is a break in play where the R2 controls the court (time out, substitution, ball on the floor, player tying a shoe, etc.) and at the

See Best on page 2

Message from the President

June 2005



After attending the Interface Meeting at the USAV Open Championships, I have decided to use this forum to inform the PAVO constituency of the possible implications of the USAV's decision to "unmerge" their data base from PAVO. I was sure that our members would have questions after reading the Interface Minutes found elsewhere in this issue of the "Official Word."

Although it has been my goal for years to "put a tent" over this circus, I have also been realistic in the approach to merging both officials' groups. Just because many of us referee year round and are members of both organizations does not mean that this merger is a simple task. The USAV is the governing body of our sport with a much larger scope and mission. PAVO is an affiliated member of USAV and is "dedicated to improving the quality of volleyball officiating for all rule codes and skill levels." We "strive to increase the number of competent officials through education and mentoring and promote involvement in the governing bodies of other volleyball organizations."

USAV's mission is to "be acknowledged as a world leader in volleyball." Because of this mission, their goals are certainly different from PAVO. The USAV Officials Division is just one of seven divisions working toward this overall objective.

See Pres Message on page 2

Pres Message from page 1

Under the new CEO, Doug Beal, growing the sport is a primary responsibility. Their events have grown and continue to grow, especially in the junior ranks. Because of the growth, the number of referees needed also has grown. Those of you that referee in the spring know what it is like to referee nine or ten matches in a row without a break. The demands on the events and on the officials have grown out of sight. Some qualifiers have forced the hand of the head referee to recruit provisional, regional and high school officials in to cover their exploding number of courts.

USAV needs to bring all of its members "in house" in a single database. In order to serve their constituency, the officials' division must be included in this amalgamation, as information on officials from provisional through nationals needs to be captured. This is a need by the USAV, not a plot to separate our two organizations.

Ideally after the USAV disengages the joint data base, it would be great if they could find a way to re-synchronize their data with PAVO's when appropriate. Not to be a pessimist, but if and when we are no longer jointly merged by the internet, what does that mean for those of you that are dual members?

- We may be technologically inconvenienced by having to maintain records in two separate databases. .
- We may receive a duplication of the newsletter.
- The simplicity of the on-line exam process may be affected.
- The history of your officiating activities will be housed in two separate places, based on the organization sponsoring the event.

Many of you remember the "Rules Comparison" sheet that Marcia Alterman provides each season was once a document printed on a single page, back-to-back! Those were the days. Last year it was five pages of differences between NCAA and USAV and nine pages of differences between the three rule codes, including the National Federation. My hat goes off to Ben Jordan, the creator of the joint exam, because his task is so much more difficult now. Marcia Alterman mentioned in the recent Interface meeting that it has become an exam of the rule differences – and truly it has. Maybe each side needs to consider creating their own exam, testing their own rules and techniques.

The joint rating system is another area of concern for both sides of the table. The committee has attempted to service both constituencies. The concept is an attempt to compartmentalize the different levels of expertise/experience and allow individual officials to reach their potential and their ultimate goal in officiating, without having to "declare" an organizational affiliation for certification. This work is still in progress.

I want you to be aware that the leadership in both organizations has placed their members' needs as a high priority. As all of these difficult subjects are broached, the good of the cadre of officials is the first and foremost on everyone's mind. •

Best from page 1

beginning of each game. The ready signal indicates that the court is ready (**new technique**), not just the R2. Therefore, the R2 must scan the court and be sure that everything is ready prior to giving this signal. In theory, the R1 could immediately beckon for serve without scanning.

- **Mimicking signals by R2:** The mimic of the R1's signals should be done a heart beat behind the timing of the R1. The R2 should watch the R1, see the signal, then copy it. The signals should not be rushed by either referee, but clear and concise for all to see. It is good technique to move to the side that committed the fault when possible, prior to beginning the mimicking of the R1 signals.
- **Excessive movement by R1/R2:** When your head is moving, your eyes cannot see things as well as when you are still. Both referees should strive to have their heads still when they need to make a quick judgment. Thus, moving around on the stand or on the floor should be done quickly and then the referee should stop and prepare to make a judgment.
- **The 50/50 tape shot:** If the ball is hit off the tape back out of bounds, proper procedure is to indicate "OUT" and then show the person who last contacted the ball. The R2 should lead the R1 on her side of the court when this happens. If a tape shot occurs and the R1 whistles immediately when the next contact occurs and indicates "4-hits," he is indicating that he is sure of the call and does NOT want input from the R2. Otherwise, the R1 will look at the R2 before whistling the fault. Delay as R1 if you are not sure and check with the R2. This situation should never lead to the R1 calling the R2 over to discuss the call.
- **Multiple substitution technique:** When two substitutions are requested, the first sub enters the substitution zone and waits for the R2 to signal her to enter the court. The second sub stands immediately outside the substitution zone. The second sub enters the substitution zone after the first sub enters the court. The R2 looks for confirmation from the scorekeeper that each sub is legal and entered.
- **Jewelry, headphones, etc.:** According to the interpretation of the wearing of jewelry and other items, players cannot wear objects which may cause injury during the official warm up time before the match. If you ask a player to take these objects off and they refuse, a team delay warning may be issued.
- **Bench Scan by R2:** The R2 should be scanning just in case someone who is unauthorized comes and sits on the bench. Standing players must move to the warm up area. Only the coach and assistant coach can stand in front of the bench. •

Words from the USAV Officials Division VP



Glenn Sapp
VP USAV Officials Division

I want to thank all of the Officials who worked at Nationals this year and helped to make it a success. Particular thanks to those who worked the second session and had to put in so many long hours. I challenge us all to try and find ways to make arrangements to be able to help out during the second session when we always seem to be so short handed.

Congratulations to the new National Scorekeepers and Referee's who completed their certification at Nationals in Denver. It does take a great deal of dedication and sacrifice to achieve this goal.

As most know, the National event is where USAV conducts a good deal of meetings and planning for the upcoming year and this is true for the Officials Division. These meetings are posted and all are welcome to attend and give input. We will have the minutes of this meeting as well as the minutes of the Scorekeeper Commission and the Referee's Commission and I hope the minutes of the respective RVA meeting posted on the web site in the near future.

As for a recap of the meeting of the Officials Division Administrative Council: As indicated in my opening remarks at the joint clinic and as referenced in my last article, the primary challenge at this time is growth. Of course this must be qualified growth but growth is our number one task, challenge, goal and whatever other term we want to assign. All other Divisions in USAV are concerned with the need for our Divisions growth and we appear to be receiving a good deal of support.

I do not know how the survey came out on changing the Clinic time to the evening on Friday and eliminating the Officials Social but if you still want to weigh in on the subject please contact Emi Vishoot. I have very mixed feelings. While it would be good to make the Clinic later in the evening on Friday so that there is less

missed work time, the Social has grown in success and this last years in Denver (thank you again Glo, Crystal and Emi and any one else who lent a hand) was very good and I think all have a pretty good time with an opportunity to mix with friends that we have oft time not seen in a few years.

We have updated the Administrative Manual and the Operating Code for the Division and hope to have it on line by the end of the year. This should be a valuable source of information but I warn you it is also not something you want to "read" unless you are suffering from insomnia.

If you want to become a dual National Scorekeeper or Referee the candidate fee was reduced from \$150 to \$100 as an incentive to get more dual certified Officials. Conversely the application fee to become a national Referee was increased to \$150 so that we are consistent across the board on application fees. In talking about "fees" it was voted to eliminate the additional \$20 dues for dual certified officials. Now all National Level Officials will pay \$40 each year to help in maintaining their own certifications and to help the Divisions training goals.

There was considerable discussion on continuing our efforts to increase or make better the Officials compensation package for attending National events. This will include match fees, housing and other means of compensation. There will be more information on this but probably not until the end of the year.

One topic that received attention was the definition of "good standing" for a National Level official's within their Region. The Officials Division absolutely supports that all Officials are compelled to maintain good standing within the Region. The Officials Division will work with the Regional Operations Division to help in coming up with some thoughts or guidelines on the Officials Divisions concepts of requirements to stay in good standing. It

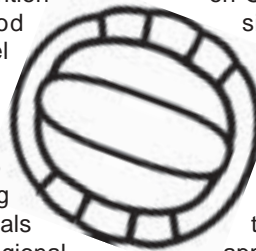
might not be doing matches. It might be conducting clinics or writing papers or developing systems for development of officials with in the Region. Bottom line is that as long as the Region's standard is not too onerous, the Officials Division will support the Regions in their efforts to keep national level officials in "good standing".

Thanks again to all of those who worked on or gave input on the new patches. I think they look great. Particular thanks to Sue Mailhot who I think spearheaded the project.

A few new programs that you should be aware of that will hopefully emerge in the next year or so. One has already begun and is very successful and that is the training programs at national qualifiers. This program is for ANY level official who wants to sharpen their skills and get additional formal training and feedback. Last season we actually had to turn people away. For the upcoming season we have expanded the program to include additional qualifier events and NIRSA. Some of the training sites will be held in conjunction with PAVO.

Two other programs that will be initiated will be the Recruiting Program and the Region assist program but more to come on those once they are better fleshed out and ready to run.

The meeting of the Officials Division Executive Council (something new) will be held in March 2006 with date and place to be determined. All are welcome to attend and the information will be posted on Officials section of the USAV web site.



I do want to thank those who came up and spoke to me and shared their concerns and vision during the National event in Denver. Though it is a busy time for us all, I do very much appreciate the opportunity to speak with many of you and think that for the most part input is good and it can only help me guide our organization on your behalf. •

Always Something New at Convention



By Dale Goodwin
PAVO Interim Board Member

While San Antonio prepares itself for the arrival of the 2005 NCAA Division I Women's Volleyball semifinals and finals, the PAVO Convention Committee is putting together a professional development program for officials that is second-to-none.

The Riverwalk with its holiday lights, Market Square with its restaurants, shops and galleries, and our host hotel, the Marriott Riverwalk will welcome visitors. Convention planners are preparing a program that will satisfy needs of both veterans and officiating newcomers. Sports psychologist Dr. Paul Salitsky is expected to return to address another aspect of officiating stress, while plans are being made to have former Michigan State coach-

turned-volleyball-official Chuck Erbe address officiating from both sides of the court. Marcia Alterman will return with video analysis of real plays, focusing specifically on response skills of referees. Ten sessions in all will help officials to re-evaluate their own games and raise them to the next level.

Convention registration cost is \$125 for PAVO members before Nov. 15, \$150 for non-members. A special \$75 rate is available for a mini convention package, which includes Friday night's semi-final analysis and social, and Saturday morning's sessions. Tickets to the NCAA semifinals and finals are available

for purchase in a PAVO block. Hotel registration can be made at the Marriott Riverwalk for \$105/night for a single, plus \$5 for each additional guest. The hotel is right in the center of the entertainment district, and a short walk from the playing site. Keep an eye on the PAVO web site for hotel registration details. The partner hotel (and AVCA headquarters) is the nearby Marriott Rivercenter.



The 10th annual Officials Convention will provide a great opportunity to meet leaders in our profession, learn from the best and network with officials and assigners from all across the country. For more information, check out the PAVO web site at www.pavo.org.

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2005 Referee Chair of the Year: Thomas Hoy



Brian Hemelgarn, USAV
National Director – RVA
Referee Development

National Rating Teams for referees and scorekeepers. Volleyball is a big part of their lives, and they work together to support and encourage one another's endeavors.

Lone Star Region Referee Chair, Thomas Hoy, earned well-deserved recognition as the 2005 Referee Chair of the Year at this year's US Open Championships in Denver.

Last year's recipient, Steve Webster (NERVA), joined me during the presentation ceremony at the officials' pre-tournament meeting on May 27.



Thomas Hoy receives the 2005 Referee Chair of the Year from last year's recipient, Steve Webster. Chairman of the award, Brian Hemelgarn, looks on.

Thomas first became involved in our sport in 1978. His referee career took off, and in 1983 he earned a USVBA National referee rating. He also became active at the Regional level in the early 1980's, serving as a member of his regional Board of Directors.

In 1995, he combined his officiating and administrative skills when he was chosen to serve the Lone Star Region as Referee Chair.

Under his tutelage, Lone Star has developed over 200 certified referees including more than 40 Junior National and National officials. The success of these referees is directly related to Thomas's training, mentoring and recruiting efforts! He's always willing to offer feedback or provide experiences and opportunities so that his fellow officials can advance to the next level.

Thomas and his wife Cathy extend their involvement outside the Lone Star region as well – both serve on the USAV

Nominations sought for PAVO Director-at-large



The PAVO Nominating Committee is seeking nominations for Director-at-large, a three-year position that will begin Jan. 1, 2006. Nominations must be received by Aug. 15. Nominees must be PAVO members in good standing. This position will serve as a liaison with local PAVO boards, assist with member needs, help plan the annual convention and attend the annual Board meeting in February. Send nominations to past.president@pavo.org.



The next time you have a chance, be sure to say "thank you" to Thomas Hoy for his hard work! He sets a great example for all of us, both on and off the court! •



Publication Information – 2005

By Marcia Alterman, PAVO Executive Director & NCAA Rules Interpreter

The 2005 NCAA Women's Volleyball Rules will be available around July 1, 2005. Orders can be placed at <http://ncaa.sportgraphics.biz/> (click on "Rules") or by calling 888/388-9748.

New scorekeeping forms are available for free download at the PAVO website (www.PAVO.org).

As previously announced, the PAVO Volleyball Official's Guidebook will now only be published every other year, in even numbered years. Therefore, there will NOT be a 2005 publication of the complete Guidebook. New and corrected information will be published in a free .pdf supplement that is available on the PAVO website. The 2004 Guidebook can be purchased in 8.5 x 11 format from the PAVO central office (888/791-2074). •

2005 Line Judge and Scorekeeper Training Tools for Collegiate Women's Volleyball



Line Judges and scorekeepers have important roles in the success of today's volleyball matches. It is vital that these support officials are trained and knowledgeable about the current rules.

PAVO has developed videos, training booklets, and examinations that can help accomplish this task.

These items are now available for shipment, and can be ordered on the PAVO Web page (www.PAVO.org) or by calling the PAVO office at 888/791-2074.

The 2005 Line Judge Training Video is brand new from start to finish! The 2005 Scorekeeper Training Video has also been updated to accommodate the 2005 rule changes. Both videos are available in **either VHS or DVD** format. Each video ordered includes a packet of five copies of the 2005 Training Booklet that parallels the video and includes the written examination that is required for certification.

The cost of **each** video + 5-booklet package is \$45 + \$5 shipping & handling for PAVO members (\$55 + \$5 S&H for non-members). The two videos can also be ordered as a package. The video package is \$85 for PAVO members and \$95 for non-members (plus \$7 S&H).

Additional Training Booklets for line judges and scorekeepers can be ordered separately from the videos. The cost is \$10 for a packet of 5 booklets (includes S&H).

For information on PAVO Line Judge or Scorekeeper certification, please see the PAVO website at www.PAVO.org, or call the PAVO central office (888/791-2074). •



By Corny Galdones

Giving Back

Where we are today stems from the nurture and care from various parties lending time, knowledge and support with us. Our debt to them is priceless, our gratitude boundless. Our ultimate tribute is to carry on their legacy by giving back in kind to others.

Some of us vanish when it comes to giving back. Others sit back. Gads, by doing their own thing, they may even have a life! The dedicated among us bearing the brunt of the burden can only hope for one. Thank goodness for these folks. Else, officials would soon become an endangered species.

For those who don't know how to get involved or are new in the limelight, here's a Giving Back 101 primer. If management is your goal, prove your competence and commitment. Be careful for what you wish. Ambitious, quality leaders willing to work for peanuts are in demand. If no one comes calling, start out on your own. Every effort counts.

We once admired and patterned ourselves after role models. We've become one. On the sly, those of less stature will study us as icons at work or play. What we say and do will be gospel. Shine everywhere. Be someone's idol.

We once learned from teachers and performance. Pass on your acquired wisdom to a novice. Be a mentor. Your charge's mentality and behavior are as vital as technical skills. "Do as I say, not as I do" is acceptable. Cover the ideals, logistics and expectations of core activities. Develop a grounded, rounded professional that people can trust anytime, anywhere. After your protégé matures, recruit and aid another. Their growth and success will reward you with a sense of pride and gratification. Improve their welfare and treat them with respect to gain respect in return. That's a bonus.

Our organizations once invested in us and still do. Be a giver, not only a taker. Volunteers as well as leaders are sought. You're in the wrong outfit if you'll only work for pay. Make time and step forward. Find a staff job where you can be of use. If no opening exists, create a niche to fill a need. If you find fault in a system function, fix it. Solve, not complain. Aim to serve and produce results, preferably good results. Do your share and do it well, and you'll earn acceptance and acclaim. Moreover, our institutes survive, if not thrive, for another day and everyone's happy. Well, almost everyone.

Officiating is a choice. Protecting its lifeblood and health is in the best interest of all who elect to pursue this enriching avocation. Ascent and attrition now make us the torchbearers. Just blowing the whistle isn't enough. We have a higher calling to help others like others once helped us. Our commitment, loyalty and sense of obligation are vital to growing our pastime for the benefit of one and all. Spread our love. Give back. •

USA-International Referee Commission



by Tom Blue, AVP, USA-International Referee Commission

The USA International Referee Commission enters the busiest year of the quadrennial with a filled out roster of International Referees, thanks to a strong recruiting program for the past several years. In connection with the USA Open Championships in Atlanta last May, USA Volleyball sponsored an FIVB International Referee Candidate Course at which four USA National Referees became candidates: **Christian Genitrini**, Garden Empire; **Hansen Leong**, Iroquois Empire; **Julie Voeck**, Badger; and **Kevin Wendelboe**, Carolina. **Mike Paull**, Western Empire, was also a candidate as a representative of the English Volleyball Association.

Last summer, **Kevin Cull** and **Brian Hemelgarn** completed their required matches to be nominated as International Referees, and their nominations were approved by the FIVB Refereeing Commission. As I write this article, Kevin and Brian are refereeing the exhibition tour between the USA and Netherlands Men's National Teams in Spokane, Washington; Boise, Idaho and Portland, Oregon. **Julie Voeck** and **Kevin Wendleboe**, two of our new candidates, are working at the exhibition tour between the USA and Brazil women's teams in Colorado.

This year is very busy due to the multitude of World Championship Qualifier tournaments taking place in the NORCECA zone. **Kevin Cull** and **Ken Taylor** have been nominated to accompany the USA Women's and

Men's teams, respectively, to their Qualification tournaments in Puerto Rico this August. The USA International Referee Corps also is assisting FIVB by supplying neutral referees for several events as well as referees to accompany participating teams whose federations do not have international referees. **Joel Reinford** and **Patty Salvatore** have already attended events as referees accompanying the women's teams from Jamaica and Nicaragua, respectively. **Pati Rolf** and **Ron Stahl** have served as neutral referees at events in Guatemala and Costa Rica, respectively.

Patty Salvatore achieved the distinction of being one of the first two female referees to participate in volleyball competition at the Olympic Games in Athens last summer. She not only broke ground for female refs at the Olympics but also was assigned a Gold Medal match! Patty is traveling for her third year as an FIVB World League referee. She has two weekends ahead of her in Argentina as the rebuilding Argentine team takes on Serbia and Montenegro first and then Greece. **Steve Robb** is also traveling for his World League matches, in Portugal for their weekend with the current Olympic Champion, World Champion and World League champion team from Brazil.

Brian Hemelgarn and **Paul Albright** will be officiating in San Diego at the USOC-sponsored International Invitational event, with teams from USA, Netherlands, China and Australia participating. Immediately following the women's national team tour with Brazil,

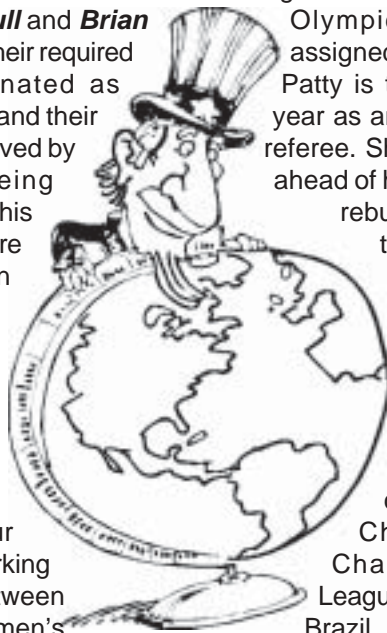
the USA National 'Women's Team will compete in the prestigious VolleyMasters Cup in Montreux, Switzerland, and **Mary Blalock** will accompany the team to that event. Later in June, **Christian Genitrini** will accompany the USA Women's team to the Pan American Cup competition in Santo Domingo, Dominican Republic. That competition serves as the qualification event for the 2006 FIVB Grand Prix competition.

This year, the FIVB conducts World Championship tournaments for Youth and Junior Men and Women. FIVB has invited **Joel Reinford** to officiate at the Men's U-19 (youth) competition in Algeria and **Steve Thorpe** has been invited to the Women's U-18 (youth) competition in Macau.

In August, the World University Games will be celebrated in Turkey. **Brian Hemelgarn** has been nominated to accompany the USA Men's team attending that event.

NORCECA also celebrates their senior championship events this summer, with the winners of each event qualifying to attend the FIVB Grand Champions Cup events in Japan in November. **Hansen Leong** will accompany the USA Men's National Team to the NORCECA championship in Winnipeg, Canada, and **Kevin Wendleboe** will travel with the USA National Women's Team to the event in Trinidad.

The fifth edition of the USA High Performance event will be held in Austin, Texas this July. Participating as referees in the international training program will be: **Michelle Prater**, Southern; **Michael Gale**, Florida; **Dan Houser**, Hoosier; and **Bill Stanley**, Great Plains. **Patty Salvatore** will be serving as the Referee Supervisor for the event. •



PAVO OTP Camp Program Wrap Up 2005



By Julie Voeck
PAVO OTP - Camps Director

The PAVO OTP Spring Camp program drew 63 campers from 25 states. There were six camps held throughout the country at five Division I spring tournaments and one college club tournament. This was the first year a camp was held at a collegiate club tournament and it proved to be a great success, offering the participants many challenging opportunities with play by top-ranked women's collegiate club teams from throughout the country.

Our Advanced Camp, now in its fifth year, was held at Southwest Missouri State and offered the campers challenging play as well as top-level staff. We plan to maintain different types of camps that offer opportunities for officials of all experience levels. Classroom sessions, on-court videotaping, and feedback from staff offer each camper a mixture of professional development opportunities.

Each year, scholarships are offered to camp participants. This year the scholarship recipients were:

- Felix Madera – USAV Scholarship
- Peri Miller – Izatt Scholarship
- Donna Robert – NAGWS Scholarship
- Paul Vanek – PAVO Scholarship
- Craig Werner – PAVO Scholarship

Congratulations to all scholarship winners.

Participants and staff for the 2005 Spring Camp program were:

University of Nevada, Las Vegas

- Yvonne Arguello NV
- Justin Basovsky IL
- Ken Beckham NV
- Gigi Brenay CA
- Donna Christensen WA

- John Freddie NV
- Vincent Hall CA
- Doug Hong CA
- Sue Hoskins UT
- Linda Kildew WA
- Jim Mullen WA
- Ricky Robertson CA
- Clayton Wong WA

—Staff—

- Mike Carter FL
- Brian Hemelgarn OH
- Daphne Nelson UT
- Joan Powell CO
- Larry Schwartz CA

Marquette Club (Milwaukee, WI)
April 1-2

- Scott Akers NE
- Scott Baker IN
- Eloise Hiemke NE
- Paul Johnson MN
- Jean Lyons WI
- Bette Norman-Nakamura MI
- Ed Richardson MN
- Mark Rogers CA
- Al Tarara MN
- Rick Turner MN

—Staff—

- Marcia Alterman KS
- Tim Harlow MN
- Nancy Nester IL
- Joan Powell CO
- Julie Voeck* WI

Southwest Missouri State – Advanced
Camp
April 8-9

- Scott Catchpool NE
- Mike Chapman IL
- Jim Fales FL
- Dave Juergens OK
- Margo Juergens OK
- Jeff McKinney NY
- Donna Robert MA
- Bill Stanley NE
- Chris Stephens KS
- Craig Werner IA

—Staff—

- Marcia Alterman* KS
- Mary Blalock TX
- Mary Faragher KS
- Kathy Ferraraccio MA
- Wally Hendricks IL

Austin Peay University (Tennessee)
April 15 - 16

- Pete Acampora NY
- Denver Bates MO
- Doug Couvillon LA
- Ben Elder LA
- Chuck Erbe MI
- Jim George NH
- Lori Beth Kellum WV
- John Love OH
- Peri Miller TX
- Patty Rye TN

—Staff—

- Michael Blalock TX
- Donna Carter FL
- Mary Faragher* KS
- John Patterson KY
- Denise Penzkofer TN

University of Illinois
April 22 - 23

- Terry Bush OH
- Art Faura OH
- Chris Johnson MA
- Felix Madera IL
- John Merlau IN
- Jim Momsen WI
- Pat Pangborn WI
- John Thompson IL
- Paul Vanek IL
- Barbara Zvonek IL

—Staff—

- Tom Blue VA
- Dale Goodwin WA
- Wally Hendricks IL
- Barb Strome OH
- Julie Voeck* WI

See Camp Wrap on page 10

Camp Wrap from page 9

James Madison University (Virginia)
April 22 – 23

Randall Burdin	NC
Ruchelle Dunwoody	OH
Greg Fletcher	NC
Gary Hesse	OH
Joshua Huntley	NY
Matt Manligris	CT
Kevin McKinsty	OH
Kaye Moody	SC
John Mooney	RI
Gary Odle	NC

—Staff—

Corney Galdones*	VA
Hansen Leong	NY
Marsha Rupert	NE
Tracey Shadel	VA
Steve Webster	MA

* Indicates camp crew chief

Our staff came from 17 states and a "BIG THANK YOU" goes out to all of them.

Another thank you goes out to all the local boards and conference coordinators who support our camp program. For further information about the camp program, please contact Julie Voeck at 414-607-9918 or jvoeck@attglobal.net.



**ENJOY
YOUR
SUMMER!**

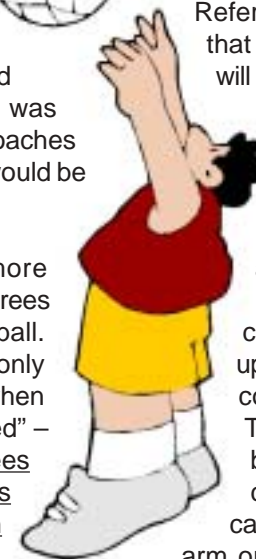
Distinguishing Illegal Contacts from Double Contacts



By Wally Hendricks,
USAVB National Rating
Team Member

When the rules changed allowing double contacts on the first ball, referees were instructed to call illegal contacts (held balls) on first contact. "If you would call a ball as a held ball on second contact, call it on the first contact." Unfortunately, most officials used the illegal contact signal (slowly raising the hand with the palm up) for a wide variety of plays that included some double contacts and some held balls. As a result, there was large confusion among coaches and players about what would be called on the first ball.

Today, we are much more consistent among the referees on our calls on the first ball. Generally, the first ball is only called an illegal contact when the ball is "over-controlled" – it is held too long. Referees must now start to apply this distinction to their calls on second and third balls. According to the FIVB definition, an illegal contact requires two elements: the ball must be held and then thrown. Therefore, an illegal contact cannot occur on any ball that



is in contact with a player for a short time. Illegal contacts will be over-controlled and generally come out with no spin in the direction that the player was attempting. Balls that are "under-controlled" should be called double contacts. This should include all misplayed contacts that typically come out as a "helicopter" or in a direction that was not anticipated by the player. Referees need to call many more double contacts per match and many fewer illegal contacts than they have typically done.

Referees should also remember that balls that are coming slowly will rebound off the player's arms only a short distance. From the referee's position, a ball that is played out of the net will appear to be on the player's arm(s) for a long time if it makes a short rebound. This can appear as a ball "rolling" up the arm. A player can over-control a ball with his hand. The ball might be caught between the arms or in the crook of your arm. But it cannot be caught on a straight arm or arms. Therefore, the R1 must be careful to allow short rebounds when players are playing the ball out of the net or at other times when the ball is coming to the player very slowly.

Join us in San Antonio, Texas!



From the Referee Commission AVP



By Kathy Ferraraccio,
AVP Referee Commission

Another successful National tournament has come to an end, and all have returned to their families and jobs. In a very short while, many of you will again head away from your families and jobs to work at one of the three USAV junior events that occur in June and July.

This tournament in Denver came together with the help of many people, but it couldn't have run without all the officials who came and worked tirelessly without complaint. The first session saw plenty of officials working, with a pretty good match count for all officials who were confirmed for the tournament. Most of the time, they even had enough time to have a bite to eat with friends sometimes seen only once a year. During the second session, we all were busier, but still, the feeling was that each person had time to relax and socialize when not on a court.

I wish that I could thank each of you individually, for it is your diligence that makes these events run so smoothly and on time. Each of you responded whenever you heard the call from the work room staff, running to make sure that we could keep the tournament going. There were compliments from many people this year, from championship staff to players. There were fewer complaints this year about officials than I can remember in a long time. This is

due to your professionalism, your love of the game, and your dedication to a job well done.

This year was also the first year for the rooming program, which I personally felt was a success in the inaugural year. There were definitely bugs in the system, flaws to be worked out, and things that could be improved upon. But the fact that the program is now in place is a giant step forward, and I hope you all feel as positively about it as I do. Each year, USAV and the Officials Division will try to improve the situation for officials at the major tournaments, and this year saw the first great improvement with the housing program. If you were at the Denver championships, I hope you've had some time to sit back and assess the tournament experience, and how it can be better. If you have any suggestions for this, please let me or Sue Mailhot know so that with the help of Mike Chandler, we can compile a better program for next year.

As time is short, and many of us are busy right now, I will just say that the meetings before the open tournament brought about some great changes, also. I hope that most of you have seen an improvement of the communication from the Officials Division to the cadre of USAV officials. There will be more of this communication,

especially via email, so we can continue to service all officials to the best of our ability.

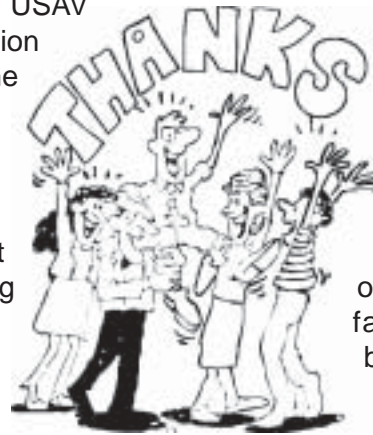
We continue to take strides with the joint rating plan. At this time, money has been requested from both the PAVO and USAV budgets to fund another meeting of the committee charged to get this system in place. It is a formidable job, and one that just seems to get more difficult, as the rules sets seem to grow further apart.

I personally am still in favor of this plan, and hope to be able to institute it in the near future. However, I understand the walls that must be overcome for it to occur favorably across the board.

I know that I have touched on a few different things in this article, and that will probably raise more questions. There should be more information from the meetings in Denver in the following newsletters at the culmination of all the summer tournaments.

Please consider this your personal thanks from me to all of you for a great year, and for your efforts to make the Officials Division's job a bit easier with your frank communication and your professionalism under any circumstances.

Have a great summer. •



PAVO/USAV Interface Committee Meets in Denver

Below are the minutes from the PAVO/USAV Interface Committee meeting from May 30, 2005 in Denver, Colorado.

Present: Dale Goodwin, Marcia Alterman, Larry Dolvig, Margie Mara, Joel Reinford, Tracie Brinkley, Michael McPoyle, Kathy Ferraraccio, Joan Powell and Glenn Sapp.

Called to order at 6:10 PM by Glenn Sapp.

1. Reciprocity Agreement

- It was agreed that neither organization will submit the name of a reciprocal candidate if that individual failed as a candidate for the other National certification within the last year. For example: If a PAVO candidate fails at a PAVO site in the fall, USAV cannot send the same person as a USAV-to-PAVO reciprocal candidate the following year. This language will be added to the reciprocal agreement.

- Definition of "In Good Standing" needs to be clarified. USAV is dealing with that issue in their interactions with the USAV regions already. PAVO Board Chairs are asked to attest to "in good standing" for some PAVO programs as well.

It was agreed that "In good standing" does not mean the candidate is "ready" for National candidacy according to the person attesting, but rather whether the candidate has fulfilled their annual regional/board expectations and there are no ethical concerns.

It was determined that the burden for confirming that the candidate is in good standing with his/her local organization will be up to the organization who receives the application. That is, when PAVO submits three candidates' names for USAV National certification, USAV will take on the responsibility of confirming with the regions that the candidates are in good standing, and (if not) give good cause for refusal directly to the candidate, and copy PAVO. PAVO will do the same when USAV submits their candidates' names for PAVO NRT sites.

- There seems to be procedural concerns regarding contacts, acceptance, and the timeline to accommodate both organizations.

Action Item: Marcia Alterman and Kathy Ferraraccio will develop a timeline appendix for the reciprocal agreement. This will also be available on line.

2. Joint Camps

- It was agreed that the 2006 NIRSA event will be jointly staffed as an advanced camp. The 2005 Girls' Invitational camp will also be jointly administrated, as a fundamental camp. The campers at the fundamental camp must have some experience, however.

- Contact with the NIRSA administration must be made early enough to facilitate the 2006 camp at NIRSA.

- It was discussed that these camps should "look and feel" like a joint effort. Staff should be chosen mutually by PAVO and USAV.

Action Item: Marcia Alterman will contact Gary Colberg in regard to NIRSA. She will also make contacts in Minnesota for the Invitational, including AAU, high school, ref chair and park and recreation.

3. Ball Size

- Marcia Alterman explained the error in converting the metric circumference measurement of the volleyball to inches in the rule book. The correction was made at the NCAA level and will be made at the USAV level. NCAA has given manufacturers until 2007 to be in compliance. Margie Mara will investigate this on the USAV side.

See Interface on page 12

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Interface from page 11

4. Uniform

- Marcia Alterman spoke about the trademark issue. After three years, Marcia was informed that the "Volleyball Certified Official", which is jointly held by PAVO and USAV, was granted a listing in the USPTO's supplemental registry. The "®" mark attesting to that registration can now be used. Anyone using that logo without permission is subject to a lawsuit. A licensing agreement can now be created for any vendor who wants to use that logo on shirts or other items.

Margie Mara and Marcia will work on the language of a licensing agreement, and Margie will take this item to USAV legal counsel as necessary.

- A royalty of 10% on the uniform shirt and 20% for all other items was agreed upon by this Interface Committee at an earlier meeting. Marcia reported that all five vendors had been notified at an earlier date that a licensing agreement was pending. There was concern voiced from the vendors at that time, so it may be that some will refuse to sign the agreement.
- Margie Mara reported that the USAV vendor for championship events, XP Apparel, is interested in becoming a vendor. Marcia said that the interested company needs to write a letter of interest and that the Interface group needs to vote on any additional vendors.
- Larry Dolvig wondered if any of the high school associations would be interested in using our "certified" shirt now that the National Federation has approved the white officials' shirt.

Action Item: Marcia Alterman will check on the feasibility of the high schools using our certified shirt.

- Glenn informed the group that the white "Certified Volleyball Official" uniform shirt will be worn at all

USAV Championship events. He was told that some qualifiers have signed contracts through 2007 agreeing that officials will wear an alternate "tournament" shirt. Those events will wait to enforce the wearing of the "Certified Volleyball Official" shirt until the existing contract has been fulfilled. Kevin Twohig is checking on the future contracts of the Qualifiers.

- Marcia reported that she has yet to receive a sample white vest from a vendor for approval. The original supplier has proven to not be very reliable, according to the vendor who was to send the sample. The vest cannot be sold until this group approves the specs. The vest was approved as was the long sleeved shirt for officials.

5. Newsletter

- Glenn explained that the USAV is still frequently delinquent in their contributions to the joint newsletter. He said that a timeline needs to be developed and mutually agreed upon. Marcia explained that PAVO has such a timeline and it is continually being updated. USAV needs to update their own timeline to delineate which articles need to be in which newsletters. Dale Goodwin reported that the current publication dates are: 2/28, 4/30, 6/30, 8/15, and 10/31. He explained that the PAVO process is that forty-five days prior is the publication date, material is submitted to Dale, and he edits the copy and writes headlines. Thirty days prior, the articles that Dale has reviewed are submitted to Marcia and Joan. Dennis Lafata then receives the PAVO articles 21 days prior to the publication dates. Glenn suggested there be a sub-committee including Dale Goodwin, Thomas Hoy and Sue Mailhot to review the publication dates for continued use. It may be that a slightly different schedule would better accommodate the dissemination of information.

6. Joint Rating Committee

- Marcia gave an overview of the committee meetings. Kathy Ferraraccio, Charles Ezigbo, Ben Jordan and Marcia met and created a model at the Charlotte NIRSA event. Kathy and Marcia met again in Springfield with additional edits that were suggested from both sides. Their charge was to simplify the spreadsheet. The entire committee met again at the Denver Opens. Their hope is to distribute an outline of the plan to both sides for comments after some tweaking. One general concept being included is a rating system that allows attendance at USAV events where the certifications required are division driven, not event driven.

Action Item: Kathy Ferraraccio, Charles Ezigbo, Ben Jordan and Marcia Alterman will come up with a clean copy of the joint rating model for distribution to the leadership of both organizations.

- Marcia explained that on the PAVO side the final model must be presented to the PAVO Board and then to the entire membership. Glenn added that the model would have to be presented to the ROD and the YJOV.
- A timeline question was asked. Marcia told the group that it was supposed to be complete a year ago but that it has proven to be a very difficult task. She said that more money is necessary to fund another meeting.

7. Data Base Update

- Currently PAVO and USAV's data is merged. Margie Mara explained that USAV will be changing that in the near future. Four regions beta-tested membership registration on line for the 2004-2005 season. The Regional compilation is 95% complete. The new database will not only accommodate regional registration, but USAV is attempting to get all of their coaches compiled with CAP and impact information along with the players'

See Interface on page 13

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Interface from page 12

information including high performance data, testing, etc. USAV hopes to complete the officials' data part of the new database by the end of the summer. Both PAVO and USAV will continue to work with the joint database until USAV is up and running.

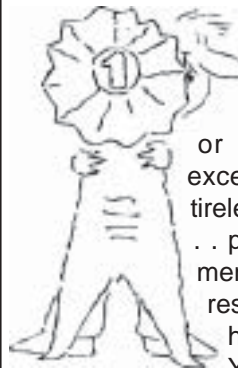
Marcia shared her concerns regarding on-line testing, registration for events and distribution of the newsletter in light of the separated databases. Much discussion continued about the on-line testing, evaluations and whether PAVO and USAV could possibly merge data once USAV separates their database. Joel explained that the synchronizing the data is possible, but may be difficult and cumbersome. Margie will check whether or not the PAVO server can communicate with the USAV server.

- Joel explained that USAV has an organizational need that is greater than the officials' division need for an organization-wide database. He said that there are unfortunate consequences for the two organizations to this necessary step. The question is, how can we minimize the disruption? When asked if it is possible to show combined information from two separate databases at a central location, Joel reported that it may be doable, but not simple.

Nominations sought for two PAVO awards

PAVO is seeking nominations for its highest award, the **Honor Award**, and for a new **Excellence in Service Award**.

The Honor Award recognizes a senior official who has devoted time and effort to the sport of volleyball and volleyball officiating, and has been a major contributor to PAVO through local or national enterprises. They must have worked to promote officiating through PAVO for at least 10 years, be of high moral character and personal integrity, and by their leadership and efforts have improved officiating on some level. With the Honor Award goes induction into the PAVO Hall of Fame.



The Excellence in Service Award seeks to honor someone on a local or national level who has offered exceptional service, great leadership, tireless mentoring or great organization . . . perhaps an assigner, trainer, board member or someone else particularly resourceful to your organization. PAVO has re-crafted its Board Chair of the Year Award to include more people.

This is someone who has gone above and beyond.

Please send your submissions for either award to past.president@pavo.org, by Aug. 1. Submissions should include a brief volleyball biography of the person being nominated, and a letter outlining reasons for his/her nomination. Direct questions to the e-mail address above. •

- Marcia Alterman opined that there is some concern regarding the joint exam. In her opinion, it has become an exam of the rules differences. Glenn agreed that at the Regional provisional level, the exam is used as a teaching tool and USAV participants continually ask why a particular question is even asked. It makes little sense to the player/coach who has to take the clinic and complete the exam in order to play or coach.

Glenn entertained that the next interface meeting be held in March at the USAV Officials' Division Administrative Council meeting. Joan Powell explained that historically we meet in December at the NCAA Championships, and invited USAV to send representatives to that event instead. This year that event will be in San Antonio, TX.

Meeting adjourned at 7:55PM. •

New National Scorekeepers



By Nancy Funk
Nat'l Comm Scorekeeper Cert
& Eval

The 2005 USA Volleyball Open Championships in Denver gave us 21 new National Scorekeepers. I want to thank the raters who each did an excellent job - Cathy Hoy, Kay Brown, Becky Brockney, Kim Williams, Terry Miller, Amber Fulk, Jeff Hoppen, Dixie Collins, and Thang Nguyen. I hope the next time you see any of these officials you will congratulate them. The new National Scorekeepers are:

Tia Allen	CH
Randall Burdin	OR
Kim Cerny	GP
Wayne Clark	OD
Olia Davis	NT
Ami Filmaua	PS
Cathy Fisher	SC
Paul Ortega	SU
Michelle Furlong	NT
Gary Hesse	OV
Jana Howarth	CE
J Michael McPoyle	KE
Patsy Neal	OD
Sheila Pleskac	GP
Rich Richardson	LS
Eriks Teteris	SC
Tish Vasquez	AZ
Elaine Viney	OV
Jessica Werner	GW
Kim Wishum	GC
Isaac Wong	FR

I also would like to thank all those who acted as mentors for the candidates – Rose Atkinson, Debbie LaValley, Tina Stanley, Carlos Rodriguez, Crystal Lewis, Marcia Costley, Malcolm Grimes, Nikki Werner and Lyman Johnson.

This season the Scorekeeper Commission instituted reviews of present National Scorekeepers. This review is to help all scorekeepers with the procedures we use at National events that are not normally used at regional events. I hope that we all will take the reviewers comments on a positive note while remembering that they are helping us improve. As professionals I know we all want to do our best to help the match run smoothly. Our goal is over a four year period we can review all scorekeepers. •

USA/International Scorekeeper Commission



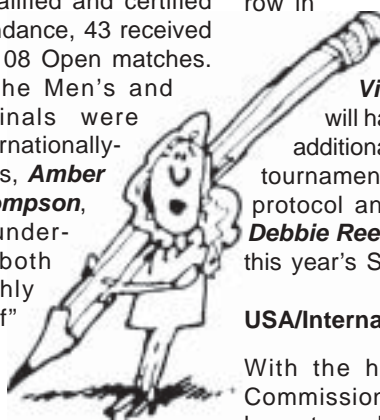
By Janet Blue, AVP, USA/
International Scorekeeper
Commission

and **George Egan** (assistant), both of Rocky Mountain.

Open Tournament

I was pleased to see so many of you in Denver at the IRTC Clinic. I am only sorry that I was unable to see or talk to any of you during the tournament as I spent the remainder of my time in Denver in the hotel room with a stomach virus. The last time that happened was 15 years ago in Raleigh. I guess once every decade and a half is not a bad record. And at least I was able to call in the Open assignments each day!

This year's IRTC Clinic was attended by 67 individuals. Eight of those were there with the hope of becoming qualified for the first time. I will announce in the next newsletter the names of those completing the qualification requirements. Of those qualified and certified scorekeepers in attendance, 43 received assignments to the 108 Open matches. Scorekeepers for the Men's and Women's Open finals were Carolina Region internationally-qualified scorekeepers, **Amber Fulk** and **Marilyn Thompson**, respectively. My understanding is that both matches were highly contested with "if" games in each to decide the winner.



Tours and Tournaments

Until May our international scorekeepers had been idle with no tournaments or tour matches for me to assign. Two events, however, took place during the time frame of the National tournament. A tour with the Women's National team and Brazil came through Denver and was assigned to **Kim Williams** (primary), Evergreen, and **Malcolm Grimes** (assistant), Bayou. That tour continued on to Ft. Collins where **Becky Brockney** (primary), Rocky Mountain, and **Kent Haggard** (assistant), also Rocky Mountain, were the scorekeepers. The final stop was Colorado Springs with the assignments being handled by **Margie Mara** (primary)

The other tour included the Men's National team and the Netherlands. They traveled to Spokane, Boise and Portland. **Jenny Vogt** of Puget Sound traveled with the team as the primary scorekeeper. Assistants were assigned on site.

A third event, the International Invitational, will be contested from June 8 to 12 at the Jenny Craig Center at the University of San Diego. Certified-scorekeepers, **Donna Wigton**, Rocky Mountain, and **Terry Lawton**, Southern California, will share assistant and primary responsibilities for this USOC-sponsored event.

In mid-July, the Commission will have the opportunity once again to send three scorekeepers to the High Performance Event being held for the second year in a row in Austin. **Kelli Auletta**, Chesapeake; **Tim Harlow**, North Country; and **Paul Vink-Lainis**, Iroquois Empire, will have the opportunity to receive additional training at a FIVB-formatted tournament with special emphasis on protocol and procedures of the FIVB. **Debbie Reed**, Chesapeake, will serve as this year's Scorekeeper Supervisor.

USA/International Scorekeeper Manual

With the help of Scorekeeper RVA Commission Director, **Steve Crane**, I hope to make the current scorekeeper manual available on the USAV Web site, www.USAVolleyball.org, sometime in the upcoming future. I am currently working on updates, and when those are completed, I will begin the necessary process with Steve to get it web ready. Anyone interested will be able to download and print the manual at no charge anytime they need a copy.

I currently have an updated copy of the Country Codes, which I made available at the IRTC Clinic. If you were unable to attend or missed picking up a copy, please contact me at my email address, JBB4vbirtc@aol.com, and I will forward one to you via e-mail. •

PAVO - OTP Clinic Schedule 2005



NOTE: Some of the information below differs from the TENTATIVE schedule that was in the last *Official Word* – please review it carefully.

PAVO will hold 27 clinics this summer, over five weekends. The planned sites and hosts are listed below. For details regarding locations, times, and costs, please contact the host directly. Hosts are responsible for submitting a registration fee to PAVO for each participant. For 2005, those fees are:

- PAVO current member (dues received in PAVO central office) \$15.00
- Non-PAVO member, non-collegiate referee \$20.00
- Non-PAVO member, active collegiate referee \$75.00

Hosts may charge additional amounts to cover the cost of facilities, materials, etc.

<u>DATE</u>	<u>SITE</u>	<u>HOST</u>	<u>EMAIL</u>	<u>PHONE</u>
23-Jul	St. Paul, MN	Dan Wagner	DJWAGN@MSN.COM	651/773-6200 X2267
24-Jul	Murfreesboro, TN	Elaine Mitchell	ppamisque@comcast.net	615/596-4175
24-Jul	Indianapolis, IN	Ed Thornburgh	ethornbu@yahoo.com	317/259-0273
30-Jul	Omaha, NE	Marsha Rupert	marsha@gpvpb.org	402/593-9670
30-Jul	New Brunswick, NJ	Norb Psuty	psuty@marine.rutgers.edu	732/238-1443
30-Jul	Tampa, FL	Eric Vlahov	evlahov@ut.edu	813/908-7218
31-Jul	Dallas, TX	Carlos Rodriguez	losref@aol.com	512/444-2559
31-Jul	Louisville, KY	Jim Williams	swesky@juno.com	270/782-0712
31-Jul	Marietta, GA	Bob Hume	bhume@charter.net	770/998-3753
06-Aug	Sacramento, CA	Kent Kitade	kkitade@cdfa.ca.gov	916/207-0928
06-Aug	Chicago, IL	Mary Jo O'Donohue	modonohue@bigten.org	847-696-1010
06-Aug	Gulfport, MS	Rob Brecheisen	febrkr@bellsouth.net	228/255-7000
07-Aug	Denver, CO	Alan Suzuki	asuzuki@wac.org	303/741-3565
07-Aug	Hartford, CT	Jung Park	nwvcl@comcast.net	203/645-1583
07-Aug	Chapel Hill, NC	Keith Murlless	kmurlles@bellsouth.net	828/280-7170
13-Aug	Phoenix, AZ	Norma Carr	norma.carr@slcc.edu	801/484-0936
13-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com	410/552-1055
13-Aug	Wichita, KS	Linda Frazier	linfraz@swbell.net	316/686-3013
14-Aug	Harrisburg, PA	Trevor Zahniser	trevorz@paonline.com	717/238-7429
14-Aug	Waltham, MA	Steve Webster	steve@srwebster.com	617/512-8635
20-Aug	Bismarck, ND	Sheryl Solberg	sheryl.solberg@sendit.nodak.edu	701/845-2534
20-Aug	East Lansing, MI	Fusako Hines	fusakoh@comcast.net	586-778-0490
20-Aug	Tacoma, WA	Marc Blau	blaumarc@qwest.net	253/677-2872
21-Aug	Lorian, OH	Diane Plas	jplas@prodigy.net	440/647-5866
21-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com	518/439-8682
21-Aug	Spokane, WA	Dale Goodwin	goodwin@gu.gonzaga.edu	509/448-7319
21-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com	512/444-2559

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